

# Conflict Minerals Policy

## Purpose

This policy addresses Oshkosh Corporation's ("Oshkosh") compliance with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the related rules and regulations issued by the Securities and Exchange Commission (together, "the Act"), as well as with Regulation EU 2017/821 of the European Parliament and of the Council of May 2017 (the "EU Regulation") which regulate the reporting and use of Conflict Minerals, in any amount, in Oshkosh's products.

Both the Act and the EU Regulation define "Conflict Minerals" as columbite-tantalite (coltan, the metal ore from which tantalum is extracted), cassiterite (the metal ore from which tin is extracted), gold, wolframite (the metal ore from which tungsten is extracted), or their derivatives. While the scope of the Act can include any other mineral or its derivatives determined by the U.S. Secretary of State, regardless of country of origin, the EU Regulation expands to minerals mined from conflict-affected and high-risk areas, which could include any country that produces such minerals.

## Responsibility

It is the responsibility of all Segments and functions of Oshkosh Corporation to provide the resources and support needed to comply with the Act, the EU Regulation, and their associated rules and regulations, including, but not limited to, assistance with data collection to facilitate reporting, as contemplated by the Act, and general supply chain risk assessment and due diligence, as promoted by the EU Regulation.

## Scope

The scope of the policy includes product design specifications, through sourcing decisions, to the completion of reporting as contemplated by the Act, and due diligence, as provided by the EU Regulation.

## Policy

Oshkosh communicates its expectations of suppliers in both our *Supplier Code of Conduct*, which prohibits suppliers from engaging in activities that do not uphold our core values, and in our Terms and Conditions of contract. Our suppliers are required to pass on these expectations to each of their suppliers involved in the supply chain for our products.

In order to comply with Section 1502 of the Act, related rules and regulations issued by the U.S. Securities and Exchange Commission, and the EU Regulation, Oshkosh must determine products that include any of the Conflict Minerals and conduct reasonable inquiries into the country of origin for any Conflict Minerals in our products. These requirements must be passed to our suppliers and through our suppliers' supply chain so that the supplier and its supply chain are able to provide information on any Conflict Minerals included in any products provided to Oshkosh Corporation. Suppliers shall report on the country of origin of any Conflict Minerals in the products supplier sells to Oshkosh on a frequency and in a format as defined by Oshkosh. Oshkosh Corporation will evaluate its relationships with its suppliers on an on-going basis to ensure continued compliance with this policy, and employees shall

support this process and bring forward all reported data for evaluation and inclusion in Oshkosh's filings under the Act and, where applicable, in accordance with the EU Regulation.