

Biodiversity Policy

Purpose

The Policy establishes a framework for integrating the protection of biodiversity into Oshkosh's environmental protection strategy.

Protecting the environment is an objective of Oshkosh Corporation. It is our goal to reduce wastes and emissions, minimize adverse environmental impacts, and promote resource conservation at all our production, service, and sales operations worldwide. Protecting biodiversity is part of this commitment.

Scope

This Policy applies to all Oshkosh company operations globally.

Definitions

Biodiversity – The variety of life in the world or in a particular habitat or ecosystem.

Policy

To ensure we protect biodiversity, we will:

- Avoid development of new facilities in globally or nationally important biodiversity areas www.keybiodiversityareas.org/sites/search.
- Work toward a goal of no net loss of biodiversity for new sites and major expansion projects.
- Apply a mitigation hierarchy (avoid, minimize, restore & offset) when operating in globally or nationally important biodiversity areas.
- Work with external partners, as appropriate, to fulfil this commitment.

TO IMPLEMENT ITS COMMITMENT TO BIODIVERSITY, OSHKOSH WILL:

- Adhere to our Corporate Environmental Policy.
- Integrate biodiversity protection in internal decision-making processes for facility operations as applicable/appropriate.
- Prioritize existing or brownfield sites for industrial use.

- Comply with environmental laws and regulations regarding protection of biodiversity especially if we have operations in globally or nationally important biodiversity areas.
- Strive to decrease greenhouse gas emissions from our operations to decrease our impact on climate change, which is a key driver of biodiversity loss worldwide.
- Avoid or reduce deforestation associated with our operations.
- Promote efficient use of resources, minimize waste, and increase the percentage of waste that is diverted from the landfill using the waste reduction hierarchy.
- Provide remanufacturing and refurbishment options where reasonably feasible to decrease virgin material consumption.
- Seek opportunities to increase biodiversity on our existing sites by considering projects that replace landscaping with native plantings and habitat restoration where feasible.