

OCTOBER 2023

Safety and health mission statement

At Oshkosh, putting people first is a priority which is why safety is an uncompromised value for our team members, contractors and visitors. We set strong safety performance expectations and measure ourselves to ensure accountability and compliance with applicable federal, state and local standards.

Our global safety management system is the platform used to drive continuous improvement across all Oshkosh businesses through:

- Management commitment and involvement.
- Hazard identification and mitigation.
- Team member engagement.
- Safety management system progression.



JOHN PFEIFER
Chief Executive Officer