

WOMEN AT WORK

Statistics, Barriers & Opportunities in Construction



IN 2019,
57%

of women participated in the U.S. workforce.

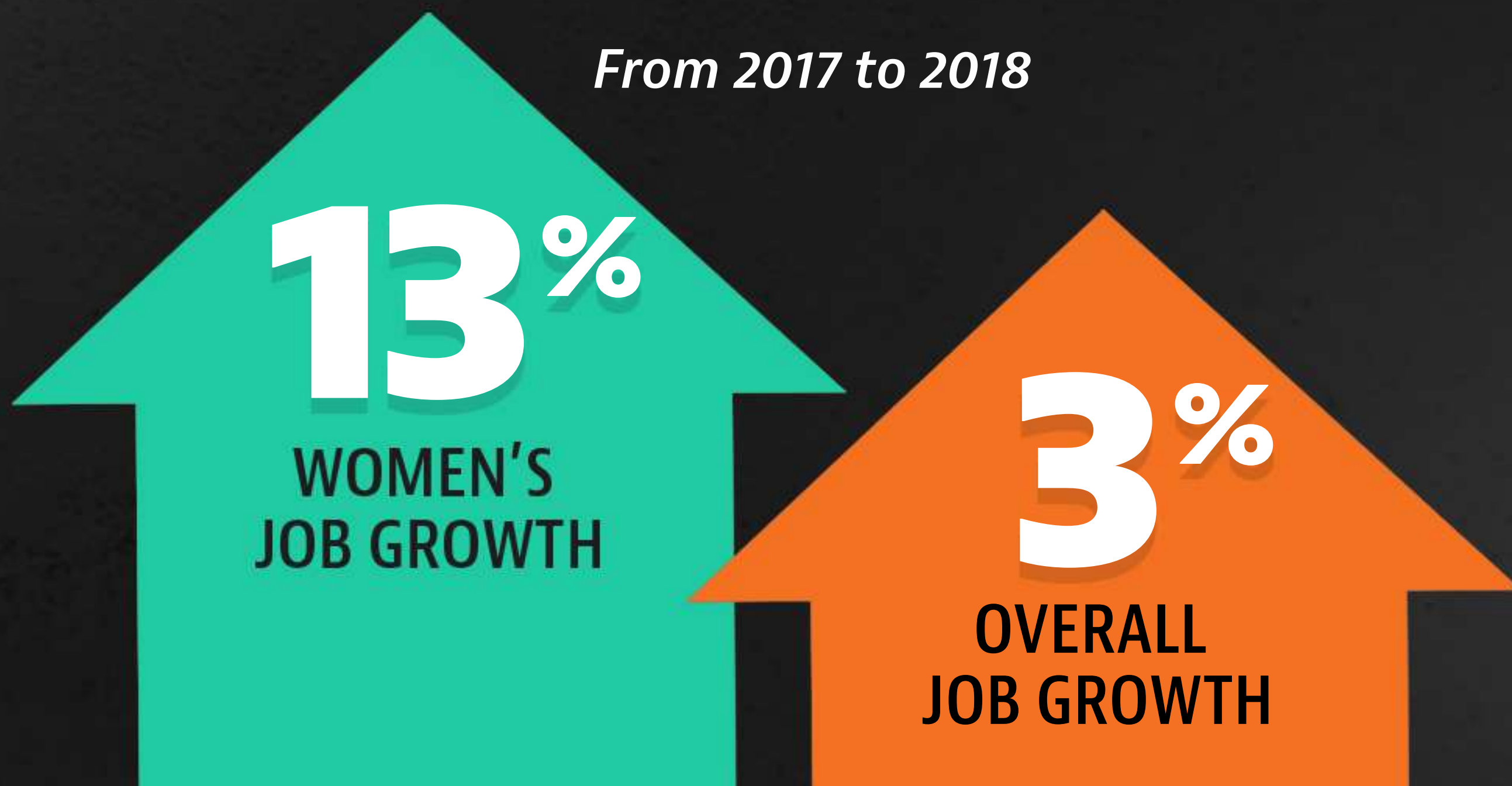


BUT JUST
10%

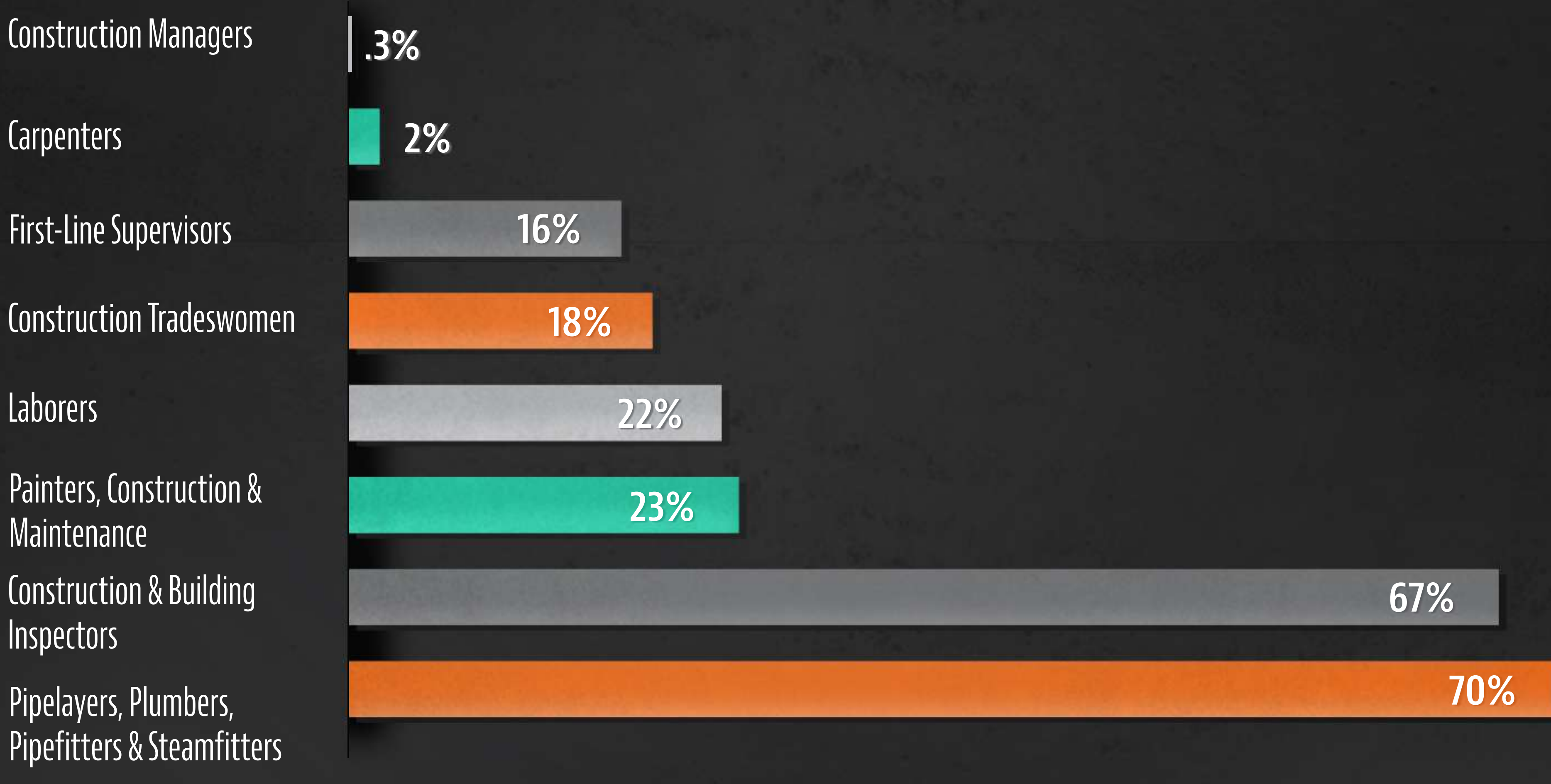
of the construction workforce was women.

However, the rise of women's employment in construction is higher than the rise in overall construction employment.

From 2017 to 2018



WOMEN'S JOB GROWTH ACROSS JOB TITLES



From 2017 to 2018

WHY ARE WOMEN TURNING TO CONSTRUCTION CAREERS?

JOB SECURITY
In recent years, a labor shortage in the construction industry has made workers for these positions in high demand.

HANDS-ON TRAINING
Many construction jobs require a high school diploma with practical experience, on-the-job training or an apprenticeship.

JOB SATISFACTION
Women in construction enjoy a more active lifestyle and get the satisfaction of building something tangible.

SALARIES & BENEFITS
In the construction industry, women typically earn 99.1% of what men do, compared to the national average of 81%.

REDUCED DEBT
In 2019, women carried nearly 2/3 of all student loan debt in the U.S. But with many construction careers requiring less than a four-year degree, they can be a more economical option.

DESPITE THESE BENEFITS, THERE ARE STILL BARRIERS THAT EXIST.

- Unconscious Bias
- Gender Discrimination
- Higher Risk of Injuries
- Ill-Fitting Equipment
- Lack of Female Mentors
- Slight Pay Gap

PIONEERING FEMALE LEADERS IN CONSTRUCTION



EMILY ROEBLING
Stand-In Chief Engineer

Emily stepped in when her husband, chief engineer for the Brooklyn Bridge, became ill and died. She saw the project through to completion.



JULIA MORGAN
First Female Architect
Licensed by California

Most well-known for her design of Hearst Castle, Julia also designed YWCA buildings specifically created to serve women.



ELSIE EAVES
First Female Member of American Society of Civil Engineers

Elsie worked in road, bridge and railroad construction and leaned heavily on data to track construction projects.

FOR MORE INFORMATION AND STATISTICS ABOUT WOMEN IN CONSTRUCTION, VISIT DIRECTACCESS FROM JLG.
JLG.COM/WOMEN-AT-WORK

SOURCES

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