



Powering innovation.
Committed to sustainable growth.

SASB index

At Oshkosh Corporation, we align with our shareholders, customers, team members and the communities in which we operate to ensure sustainability is at the core of what we do. Through this report, we provide key performance indicators pertaining to accounting metrics, energy management, team member health and safety, fuel economy and emissions in use-phase, materials sourcing and remanufacturing design and services. All data shared is for fiscal year 2023 unless noted otherwise.

Topic	SASB code	Metric	Unit of measure	Response
Accounting metrics	RT-IG-000.A	Number of units produced	Number	89,566
	RT-IG-000.B	Number of employees	Number	17,402
Energy management	RT-IG-130a. 1	Total energy consumed	Gigajoules (GJ)	1.73 Million
		Percentage grid electricity	Percentage (%)	31.2
		Percentage renewable	Percentage (%)	0.18
Workforce health & safety	RT-IG-320a. 1	Total recordable incident rate (TRIR)	Rate	2.58
		Fatality rate	Number	0
		Near miss frequency rate (NMFR)	Rate	12.64

Topic	SASB code	Metric	Unit of measure	Response
Fuel economy & emissions in use-phase	RT-IG-410a. 1	Sales-weighted fuel efficiency for medium- and heavy-duty vehicles	Gallons per 1,000 ton-miles	27.2 in 2023. The data reflects vehicle builds from the frame up (S-Series, P-Series, and all Pierce fire trucks). Defense vehicles are built under the national security exemption; therefore, no data is included. Not included are Vocational vehicles assembled using chassis constructed by third party organizations.
	RT-IG-410a. 3	Sales-weighted fuel efficiency for stationary generators	Watts per gallon	N/A
	RT-IG-410a. 2	Sales-weighted fuel efficiency for non-road equipment	Gallons per hour	Sales-weighted fuel efficiency for non-road equipment are not calculated due to the application diversity of our non-road products. NOx and PM emissions are not calculated on a sales-weighted bases. Through innovation of our offerings for our customers we continue to expand hybrid and electric vehicles offerings. For more information on sustainable products, see pages 25-26 of the 2023 Sustainability Report.
	RT-IG-410a. 4	Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) non-road medium- and heavy-duty engines and (d) other non-road diesel engines	Grams per kilowatt-hour	

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Materials sourcing	RT-IG-440a.1	Description of the management of risks associated with the use of critical materials	N/A	<p>Oshkosh Corporation manufactures products that rely on critical materials to ensure quality, performance, durability and longevity of our vehicle offerings. Through cooperation of our global supply chain partners, we expect suppliers to adhere to ethical conduct, human rights, safety, quality and environmental sustainability standards. We utilize different tools and strategies to be socially responsible and understand the reputation of Oshkosh Corporation and its products may be impacted by the supply, price and regulation of these materials, including conflict minerals. Oshkosh Corporation's global supply chain partners are vetted through a series of controls to better understand how our partners determine and ensure traceability of content throughout the product life cycle; some of these controls include quality audits and operational assessments. In addition, Oshkosh Corporation mitigates risk through the use of our Supplier Code of Ethics and Conduct, Supplier Standards Guide, Country of Origin processes and multi-tier analysis of our global supply chain.</p> <p>Oshkosh Corporation's Supplier Code of Ethics and Conduct requires Tier 1 suppliers to adhere to the following policies regarding conflict minerals:</p> <ul style="list-style-type: none"> • Inquiries about the country of origin of products, containing 3TG materials, delivered to any Oshkosh Corporation facility, whether sourced directly or through a sub-supplier. • Conduct due diligence to verify 3TG materials were sourced from a conflict-free source. • Disclose evidence of due diligence to Oshkosh Corporation. <p>We have established our goal of 100% compliance with the Oshkosh Supplier Code of Ethics and Conduct, Supplier Standards guide and our Terms and Conditions of our global supply chain, directly or through sub-suppliers. Critical materials may experience price volatility in response to supply and demand. We promote resource efficiency and environmental stewardship, and we expect the same throughout our supply chain. As outlined in our Supplier Code of Conduct, we require Business Partners to follow all environmental laws, policies and procedures that apply to their business. Oshkosh Corporation ensures we source product and materials ethically by utilizing controls to partner with our global supply chain to identify and oversee the use of critical materials.</p>

Topic	SASB code	Metric	Unit of measure	Response
Remanufacturing design & services	RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	U.S. \$ in millions	177.2



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