## Equal Employment Opportunity



## **2021 EMPLOYER INFORMATION REPORT EEO-1**

Section D - employment data

|                                    |             |        |                        |                                 |  |            |   | N                    |       |                                 |  |             |   |                      |                   |
|------------------------------------|-------------|--------|------------------------|---------------------------------|--|------------|---|----------------------|-------|---------------------------------|--|-------------|---|----------------------|-------------------|
|                                    | Hispanic or |        | Not Hispanic or Latino |                                 |  |            |   |                      |       |                                 |  |             |   |                      |                   |
|                                    | L           | atino  |                        | Male                            |  |            |   |                      | Fe    |                                 |  |             | Female                                  |                      |                   |
| Job Categories                     | Male        | Female | White                  | Black or<br>African<br>American | Native<br>Hawaiian or<br>Pacific Islande | Asian<br>r | American<br>Indian or<br>Alaskan Native | Two or<br>More Races | White | Black or<br>African<br>American | Native<br>Hawaiian or<br>Pacific Islande | Asian<br>er | American<br>Indian or<br>Alaskan Native | Two or<br>More Races | Overall<br>Totals |
| Executive/Sr.<br>Officials & Mgrs. | 1           | 1      | 86                     | 0                               | 0  | 4          | 1                                       | 0                    | 16    | 0                               | 0  | 2           | 0                                       | 0                    | 111               |
| First/Mid<br>Officials & Mgrs.     | 24          | 4      | 932                    | 10                              | 0  | 28         | 5                                       | 3                    | 210   | 2                               | 0  | 6           | 0                                       | 0                    | 1224              |
| Professionals                      | 46          | 9      | 1597                   | 29                              | 0  | 83         | 7                                       | 13                   | 493   | 6                               | 2  | 19          | 1                                       | 4                    | 2309              |
| Technicians                        | 1           | 0      | 186                    | 2                               | 0  | 3          | 1                                       | 2                    | 15    | 0                               | 0  | 1           | 0                                       | 0                    | 211               |
| Sales Workers                      | 11          | 0      | 82                     | 0                               | 0  | 2          | 0                                       | 3                    | 6     | 0                               | 0  | 0           | 0                                       | 0                    | 104               |
| Administrative<br>Support          | 32          | 13     | 428                    | 5                               | 1  | 8          | 2                                       | 4                    | 282   | 4                               | 0  | 3           | 1                                       | 1                    | 784               |
| Craft Workers                      | 183         | 15     | 2162                   | 43                              | 0  | 51         | 16                                      | 11                   | 126   | 2                               | 0  | 0           | 4                                       | 1                    | 2614              |
| Operatives                         | 252         | 29     | 2978                   | 119                             | 2  | 187        | 26                                      | 13                   | 517   | 12                              | 1  | 10          | 7                                       | 4                    | 4157              |
| Laborers &<br>Helpers              | 40          | 37     | 502                    | 30                              | 0  | 21         | 5                                       | 6                    | 188   | 4                               | 0  | 1           | 2                                       | 1                    | 837               |
| Service Workers                    | 0           | 0      | 1                      | 0                               | 0  | 0          | 0                                       | 0                    | 0     | 0                               | 0  | 0           | 0                                       | 0                    | 1                 |
| Total                              | 590         | 108    | 8954                   | 238                             | 3  | 387        | 63                                      | 55                   | 1853  | 30                              | 3  | 42          | 15                                      | 11                   | 12352             |
| Previous Year<br>Total             | 542         | 95     | 8885                   | 235                             | 3  | 369        | 47                                      | 54                   | 1847  | 23                              | 2  | 47          | 14                                      | 8                    | 12171             |

There are 185 team members who have chosen to not identify with race/ethnicity at Oshkosh. Of those, 163 are male and 19 are female. There are also 3 who have not identified sex/gender. This increases the overall population to 12,537 team members.