

Environmental Protection Policy

Purpose

At Oshkosh Corporation, one of our core values is that “We Do the Right Thing.” This core value includes doing the right thing with respect to protecting the environment. It’s our goal to reduce waste and emissions, minimize adverse environmental impacts and promote resource conservation at all our production, service and sales, and support operations worldwide.

Responsibility

All our team members share responsibility for our environmental performance. This policy and any subsequent modifications will be communicated to all team members and made available to interested parties. Overall oversight of the implementation of this policy is the responsibility of the Governance Committee of the Board of Directors.

Policy

To ensure that we consistently adhere to this environmental core value, we will:

- Comply with or exceed the requirements of applicable environmental laws and regulations in all our operations worldwide.
- Promote efficient use of materials and resources in our buildings, processes and products.
- Work to minimize waste and explore and evaluate reuse and recycle options.
- Investigate alternatives for the use of hazardous materials.
- Drive continuous improvement in reducing our environmental impacts through setting of targets and objective as Key Performance Indicators (KPIs) and sharing best practices across the Company. We will measure and review our progress on a regular basis.
- Assess environmental impacts when designing and developing new products and services.
- Assess environmental impacts when evaluating product distribution and logistics.
- Incorporate environmental performance into the selection and ongoing evaluation process for suppliers and service providers including licensees and third-party manufacturers.
- Conduct regular environmental assessments of the Company’s facilities and report the results of these assessments to Company senior leadership.
- Conduct appropriate environmental due diligence as part of any merger and/or property acquisition process.

- Raise awareness of this policy and our environmental impacts through various communication measures including but not limited to posting this policy on the Oshkosh Corporation website and providing information concerning our environmental performance in our annual Sustainability Report.
- Conduct appropriate training for team members relevant to the environmental impacts of their work.